

# **Thriving together** 2020 Sustainable Development Report Highlights

"Our commitment to sustainability remains unwavering and reflects our long term approach to business."

### Merlin Swire

Chairman

## Climate

### Targets

- Net zero carbon emissions by 2050
- By 2030, **50% reduction** in Scope 1 and 2 carbon emissions (excluding CX jet fuel)

### In 2020

- 8.4M tonnes CO<sub>2</sub>e emissions (↓57% from 2019)
- Started **climate risk assessment** of physical assets
- Strengthened disclosure in line with the Task Force on Climate-related Financial Disclosures (TCFD)

### People

### Targets

- By 2024, **30%** women in senior management roles
- Goal of **zero harm**

### In 2020

- 27% senior management roles filled by women
- Lost Time Injury Rate: 0.8 (↓**59%** from 2019)
- Lost Day Rate: 52.4 (↓**19%** from 2019)

## Waste

### Targets

- Zero waste to landfill by 2050
- By 2030, 55% waste diverted from landfill

and sustainable growth in five areas listed below.

### In 2020

Communities

relief programmes

operating companies

In 2020

• **91,336** tonnes waste generated (↓**19%** from 2019)

• **>300,000** people helped through our COVID-19

• **~HK\$42M** cash and in-kind donations by our

• **~HK\$43M** distributed by the Swire Trust to support education, marine conservation and the arts



The Swire Pacific Sustainable Development Report 2020 describes our performance and progress towards our commitments under SwireTHRIVE 2.0 – the Group's sustainability strategy – which aims to enable Swire Pacific

to be a more resilient, futureproof business and to capitalise on important opportunities for further innovation

## Water

### Targets

- Water neutrality by 2050
- By 2030, **27% reduction** in water withdrawal (from 2018 frozen efficiency baseline)

### In 2020

- 17.8M cubic metres water withdrawn (↓3% from 2019)
- Included in CDP A List 2020 for Water Security

### Disclosure and reporting

Member of Dow Jones Sustainability Indices Powered by the S&P Global CSA



Hang Seng Corporate Sustainability Index Series Member 2020-2021









For more details, refer to our 2020 Sustainable Development Report