

I GRI Standards General Disclosure

| GRI Standards General Disclosures | GRI Standards description | Item | HKEX ESG reporting guide reference | Report section | Remarks |
|-----------------------------------|--|----------|---|------------------------------------|--|
| Organisational profile | | | | | |
| 102-1 | Name of the organisation | | | Our business | |
| 102-2 | Activities, brands, products, and services | | | Our business | Swire Pacific Annual Report 2020 – Corporate Statement |
| 102-3 | Location of headquarters | | | Our business | |
| 102-4 | Location of operations | | | Our business | Swire Pacific Annual Report 2020 – Corporate Statement |
| 102-5 | Nature of ownership and legal form | | | Our business | |
| 102-6 | Markets served (including geographic breakdown, sectors served, types of customers, and beneficiaries) | | | Our business | |
| 102-7 | Scale of the organisation | | | SwireTHRIVE – People | Swire Pacific Annual Report 2020 – Corporate Statement Swire Pacific Annual Report 2020 – 2020 Performance Review and Outlook |
| 102-8 | Information on employees and other workers | KPI B1.1 | Total workforce by gender, employment type, age group and geographical region. | Appendices – Performance data | |
| 102-9 | Supply chain | KPI B5.1 | Number of suppliers by geographical region. | Our ESG disclosures – Supply chain | |
| | | KPI B5.2 | Description of practices relating to engaging suppliers, number of suppliers where the practices are being implemented, and how they are implemented and monitored. | | |
| | | KPI B5.3 | Description of practices used to identify environmental and social risks along the supply chain, and how they are implemented and monitored. | | |
| 102-10 | Significant changes to the organisation and its supply chain | | | | Swire Pacific Annual Report 2020 – Chairman Statement Swire Pacific Annual Report 2020 – 2020 Performance Review and Outlook |
| 102-11 | Precautionary Principle or approach | | | Our business – Risk management | Swire Pacific Annual Report 2020 – Risk Management |
| 102-12 | External initiatives | | | Appendices | |
| 102-13 | Membership of associations | | | Appendices | |

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| Strategy | | | | | |
| 102-14 | Statement from senior decision-maker | | | Introduction – Chairman's statement | |
| 102-15 | Key Impacts, risks and opportunities | | | Our business – Risk management | |
| Ethics and integrity | | | | | |
| 102-16 | Values, principles, standards, and norms of behavior | | | Our ESG disclosures – Governance | |
| Governance | | | | | |
| 102-18 | Governance structure | | | Our business – Our approach to sustainable development | Swire Pacific Annual Report 2020 – Corporate Governance Report |
| Stakeholder engagement | | | | | |
| 102-40 | List of stakeholder groups | | | About our report – Stakeholder engagement | |
| 102-41 | Collective bargaining agreements | | | Other ESG disclosures – Talent management | In Hong Kong there is no legal framework for collective bargaining arrangements with trade unions. In the Chinese mainland, our operating companies are normally required to liaise with official trade unions. Employees can present grievances and report improprieties and breaches of the Code of Conduct through established channels. At Swire Pacific Offshore, relevant seagoing employees' pay negotiations are undertaken collectively with international or national bodies, and administered under collective bargaining agreements and enterprise bargaining agreements in accordance with Maritime Labour Convention 2006. See our operating companies' sustainability reports for details. |
| 102-42 | Identifying and selecting stakeholders | | | About our report – Stakeholder engagement | |

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| Stakeholder engagement | | | | | |
| 102-43 | Approach to stakeholder engagement | | | About our report – Assessing materiality | |
| 102-44 | Key topics and concerns raised | | | About our report – Assessing materiality | Also see Stakeholder engagement section |
| Reporting Practice | | | | | |
| 102-45 | Entities included in the consolidated financial statements | | | | Swire Pacific Reporting Methodology 2020 |
| 102-46 | Defining report content and topic Boundaries | | | About our report | Swire Pacific Reporting Methodology 2020 |
| 102-47 | List of material topics | | | About our report – Assessing materiality | Swire Pacific Reporting Methodology 2020 |
| 102-48 | Restatements of information | | | Appendices – Performance data | |
| 102-49 | Changes in reporting | | | | Swire Pacific Reporting Methodology 2020 |
| 102-50 | Reporting period | | | About our report | |
| 102-51 | Date of most recent report | | | | Our 2019 Sustainable Development Report was published on 26 June 2020 |
| 102-52 | Reporting cycle | | | About our report | |
| 102-53 | Contact point for questions regarding the report | | | About our report | |
| 102-54 | Claims of reporting in accordance with the GRI Standards | | | About our report | |
| 102-55 | GRI content index | | | Appendices – GRI and HKEX index tables | |
| 102-56 | External assurance | | | About our report | Independent Practitioner's Limited Assurance Report |