

GRI Standards General Disclosures index

Statement of Use Swire Pacific Limited has reported the information cited in this GRI content index for the period 1 January - 31 December 2022 with reference to the GRI Standards.

GRI 1 version GRI 1: Foundation 2021

GRI 2: General Disclosures 2021	GRI Standards description	HKEX ESG Guide Ref.	Description	Report section	Remarks
Organisational Details and Reporting Practices					
2-1	Organisational details			Our business	Swire Pacific Annual Report 2022 – Corporate Statement
2-2	Entities included in the organisation's sustainability reporting			–	Swire Pacific Reporting Methodology 2022
2-3	Reporting period, frequency and contact point			About our report	
2-4	Restatements of information			Appendices - Performance data	2021 total energy consumption and total GHG emissions (location-based) figures are 6% and 7% higher respectively compared to the level of emissions and energy previously reported. This is due to an improvement in data collection for Swire Coca-Cola's renewable electricity use.
2-5	External assurance			About our report	Independent Practitioner's Limited Assurance Report
Activities and workers					
2-6	Activities, value chain and other business relationships			Our business – SwireTHRIVE - People	Swire Pacific Annual Report 2022 – Corporate Statement
				Other ESG disclosures – Supply chain	Swire Pacific Annual Report 2022 – 2022 Performance Review and Outlook
		KPI B5.1	Number of suppliers by geographical region.	Other ESG disclosures – Supply chain	Swire Pacific does not have a centralised Procurement function. Each operating company is responsible for its own procurement, so we do not have group level supplier data.
2-7	Employees	KPI B1.1	Total workforce by gender, employment type, age group and geographical region.	SwireTHRIVE - People Appendices - Performance data	

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Governance					
2-9	Governance structure and composition			Our business – Our approach to sustainable development	Swire Pacific Annual Report 2022 – Corporate Governance Report
2-11	Chair of the highest governance body				
2-12	Role of the highest governance body in overseeing the management of impacts			Our business – Our approach to sustainable development	
2-13	Delegation of responsibility for managing impacts			Our business – Our approach to sustainable development	
2-14	Role of the highest governance body in sustainability reporting			About our report	
Strategy, policies and practices					
2-22	Statement on sustainable development strategy			Introduction - Chairman's statement	
2-23	Policy commitments			Our business – Our approach to sustainable development Our business – Risk management Our ESG disclosures – Governance	Swire Pacific Annual Report 2022 – Risk Management Swire Pacific Human Rights Policy Swire Pacific Supplier Code of Conduct
2-26	Mechanisms for seeking advice and raising concerns			Our ESG disclosures – Governance	Swire Pacific Whistleblowing Policy
2-27	Compliance with laws and regulations				It is not considered that any individual social or environmental laws or regulations have a significant impact on the Swire Pacific Group. This was deemed to not be material at group level, by our materiality assessment.
2-28	Membership associations			Appendices	

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Stakeholder engagement					
2-29	Approach to stakeholder engagement			About our report – Stakeholder engagement About our report – Assessing materiality	
2-30	Collective bargaining agreements				In Hong Kong there is no legal framework for collective bargaining arrangements with trade unions. In the Chinese Mainland, our operating companies are normally required to liaise with official trade unions. Employees can present grievances and report improprieties and breaches of the Code of Conduct through established channels. At Swire Pacific Offshore, relevant seagoing employees' pay negotiations are undertaken collectively with international or national bodies, and administered under collective bargaining agreements and enterprise bargaining agreements in accordance with Maritime Labour Convention 2006. See our operating companies' sustainability reports for details.
Material topics					
3-1	Process to determine material topics			About our report – Assessing materiality	Swire Pacific Reporting Methodology 2022
3-2	List of material topics			About our report – Assessing materiality	