

GRI Standards General Disclosures index

Statement of Use	Swire Pacific Limited has reported the information cited in this GRI content index for the period 1 January - 31 December 2023 with reference to the GRI Standards.
GRI 1 version	GRI 1: Foundation 2021

GRI 2: General Disclosures 2021	GRI Standards description	HKEX ESG guide	Description	Report section	Remarks
Organisational Details and Reporting Practices					
2-1	Organisational details			Our business	Swire Pacific 2023 Annual Report - Corporate Statement
2-2	Entities included in the organisation's sustainability reporting				Swire Pacific Reporting Methodology 2023
2-3	Reporting period, frequency and contact point			About our report	
2-4	Restatements of information				No historical data has been restated in this report
2-5	External assurance			About our report	Independent Practitioner's Limited Assurance Report
Activities and workers					
2-6	Activities, value chain and other business relationships			Our business SwireTHRIVE - People Other ESG disclosures - Supply chain	Swire Pacific 2023 Annual Report - Chairman Statement Swire Pacific 2023 Annual Report - Corporate Statement Swire Pacific 2023 Annual Report - 2023 Performance Review and Outlook
		KPI B5.1	Number of suppliers by geographical region.	Other ESG disclosures - Supply chain	Swire Pacific does not have a centralised Procurement function. Each operating company is responsible for its own procurement, so we do not have group level supplier data. See our operating companies' sustainability reports for details.
2-7	Employees	KPI B1.1	Total workforce by gender, employment type, age group and geographical region.	SwireTHRIVE - People Appendices - Performance data	

1. Contributions: BEC (HK\$ 101,000), BSR (HK\$ 226,000), GRI (HK\$ 131,000), UNGC (HK\$ 195,000), WBCSD (HK\$ 836,000)

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GRI 2: General Disclosures 2021	GRI Standards description	HKEX ESG guide	Description	Report section	Remarks
Governance					
2-9	Governance structure and composition			Our business – Our approach to sustainable development	Swire Pacific 2023 Annual Report - Corporate Governance Report
2-11	Chair of the highest governance body				
2-12	Role of the highest governance body in overseeing the management of impacts			Our business – Our approach to sustainable development	
2-13	Delegation of responsibility for managing impacts			Our business – Our approach to sustainable development	
2-14	Role of the highest governance body in sustainability reporting				This report has been reviewed and approved by our Board.
Strategy, policies and practices					
2-22	Statement on sustainable development strategy			Introduction - Chairman's statement	
2-23	Policy commitments			Our business – Our approach to sustainable development Our business – Risk management Our ESG disclosures – Governance	Swire Pacific 2023 Annual Report - Risk Management Swire Pacific Human Rights Policy Swire Pacific Supplier Code of Conduct
2-26	Mechanisms for seeking advice and raising concerns			Our ESG disclosures – Governance	

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Strategy, policies and practices					
2-27	Compliance with laws and regulations				It is not considered that any individual social or environmental laws or regulations have a significant impact on the Swire Pacific Group. In 2023, we were not subject to significant fines or non-monetary sanctions for non-compliance with laws or regulations.
2-28	Membership associations			Appendices	
Stakeholder engagement					
2-29	Approach to stakeholder engagement			About our report – Stakeholder engagement About our report – Assessing materiality	
2-30	Collective bargaining agreements			Other ESG disclosures - People	In Hong Kong there is no legal framework for collective bargaining arrangements with trade unions. In the Chinese Mainland, our operating companies are normally required to liaise with official trade unions. Employees can present grievances and report improprieties and breaches of the Code of Conduct through established channels. See our operating companies' sustainability reports for details.
Material topics					
3-1	Process to determine material topics			About our report – Assessing materiality	Swire Pacific Reporting Methodology 2023
3-2	List of material topics				