

Nature Policy

Swire Pacific is committed to protecting biodiversity and ecosystem health, recognising that a resilient natural environment is essential to the long-term sustainability of our businesses. Our SD 2050 commitments to achieve net zero emissions, zero waste to landfill, and water neutrality support our commitment.

This Policy applies to Swire Pacific Limited and its subsidiaries in a way that is relevant to their respective businesses. Associated and joint venture companies and those with whom we do business are encouraged to comply with it. Implementation of this Policy is the responsibility of the Management team of each group of operating companies.

POLICY

We expect all parties who are required and encouraged to follow this policy to meet or exceed all applicable regulations related to nature.

Understanding and managing nature risks

- We shall undertake nature impact and dependencies assessments for owned operational sites, planned new investments and key suppliers where relevant to their operations;
- We shall conduct nature risk and opportunity assessments across the value chain of our businesses and where relevant put mitigation plans in place following the mitigation hierarchy: avoid, minimise, and restore;
- We shall minimise the adverse impact of our operations on ecosystems and biodiversity;
- We shall avoid developing operational sites in nationally or internationally recognised areas of high biodiversity importance;
- We should develop nature management plans for sites located near protected sites or areas of high biodiversity importance.

Promoting sustainable consumption

- We shall promote sustainable consumption in line with the [Swire Pacific Sustainable Procurement Policy](#);
- We shall avoid procuring goods and services that are categorised on recognised threatened and unsustainable species lists.

Engagement and partnerships

- We should support nature conservation initiatives and work collaboratively with regulators, across all levels of government, and industry groups to advance nature conservation;
- We should encourage suppliers, customers and business partners to adopt responsible sourcing and purchasing practices and raise awareness of nature and conservation issues among our employees, customers, suppliers, and others with whom we do business.

Supporting ecosystem restoration

- We should promote the restoration of ecosystems, where important to the areas in which our businesses operate, recognising the role of nature in climate resilience and community wellbeing.

PUBLIC DISCLOSURE

Appropriate disclosure on matters relating to this Policy will be included in our sustainability reports.

COMPLIANCE

Compliance with this policy is essential in maintaining Swire Pacific's commitment and aspirations to be a leader in sustainability. Should you, at any time, have any questions or concerns related to this Policy, please contact the Swire Pacific Sustainable Development function at: sd@swirepacific.com. Confidential reports of perceived breaches of this policy, can be made to the Group Internal Audit Department (GIAD) of John Swire & Sons (H.K.) Limited via email (group.audit@jsshk.com) or through [EthicsPoint](#), a third-party service provider.

REVIEW

We will review this policy as appropriate and, in any event, once every 3 years.

Approved by the Swire Group Sustainability Committee on 11th February 2026.