

Reporting Methodology Swire Pacific Annual Report 2016

About this report

The sustainability material in the 2016 Swire Pacific Annual Report is produced with reference to the Global Reporting Initiative's GRI G4 reporting guidelines. The G4 framework encourages companies to report on sustainable development issues that are most relevant to them. The data collected at the 2016 Swire Pacific Annual Report has taken into account these requirements and the indicators required are set out below.

A separate sustainability website prepared in accordance with the GRI G4 reporting guidelines at the core level, and in-line with Appendix 27 of the main board listing rules of the Hong Kong Stock Exchange, will be launched in July 2017 on the Swire Pacific website.

Boundaries and Scoping

Appendix I contains (i) a list of companies and parts of companies which have provided information for the 2016 Swire Pacific Annual Report, (ii) a list of companies and parts of companies which have not provided information for the 2016 Swire Pacific Annual Report and (iii) changes in scope since 2015. Performance indicators are reported on a 100% basis and therefore do not make reference to Swire Pacific's shareholdings in operating companies.

Information regarding our material aspects

Emissions

G4-EN15	<u>Direct Greenhouse Gas (GHG) Emissions (Scope 1)</u> : (a) gross direct (Scope 1) GHG emissions; (b) gases included in the calculation; (c) biogenic CO2 emissions; (d) the chosen base year; (e) standards, methodologies, and assumptions used; (f) the source of the emission factors used and the global warming potential (GWP) rates used or a reference to the GWP source; (g) the chosen consolidation approach for emissions
G4-EN16	Energy indirect greenhouse gas (GHG) emissions (Scope 2): (a) gross energy indirect (Scope 2) GHG emissions; (b) gases included in the calculation, if available; (c) the chosen base year; (d) standards, methodologies, and assumptions used; (e) the source of the emission factors used and the global warming potential (GWP) rates used or a reference to the GWP source, if available; (f) the chosen consolidation approach for emissions

Aspect boundary: We require all companies and parts of companies which have provided information for this report (as listed in appendix 1) to report their emissions. This helps operating companies to manage emissions more effectively and to identify opportunities for reduction. We use the operational control management approach.



Reporting bases for these indicators: Emissions are calculated in accordance with the greenhouse gas protocol developed by World Resources Institute and World Business Council on Sustainable Development (Greenhouse Gas Protocol). Direct emissions for GRI reporting are the same as Scope 1 emissions under the Greenhouse Gas Protocol and are defined as follows:

'Emissions that occur from sources that are owned or controlled by a company, such as combustion facilities (e.g.: boilers, furnaces, burners, turbines, heaters, incinerators, engines, flares etc.), combustion of fuels in transportation (e.g.: cars, buses, planes, ships, barges, trains etc.), and physical or chemical processes (e.g.: in cement manufacturing, catalytic cracking in petrochemical processing, aluminium smelting etc.).'

Indirect emissions for GRI reporting are the same as Scope 2 emissions under the *Greenhouse Gas Protocol* and are defined as follows:

'Emissions that occur from the generation by another party of electricity that is purchased and consumed by the company'

Greenhouse gas (GHG) emissions are calculated using emission factors from the following sources:

- "Guidelines to Account for and Report on Greenhouse Gas Emissions and Removals for Buildings (Commercial, Residential or Institutional Purpose) in Hong Kong" published by the Environmental Protection Department (EPD) of Hong Kong Government (all Hong Kong operations).
- Department for Environment, Food and Rural Affairs (Defra) in the UK (operations in Mainland China and Swire Pacific Offshore's operations)
- International Energy Agency (IEA) (Swire Pacific Offshore's operations where no sources are provided in Defra)
- Aviation jet fuel: we include all flights in the calculation, including testing and training flights and flights by dry leased and wet leased aircraft. As fuel density varies according to a number of factors, we use the Joint Inspection Group's recommended specific gravity of 0.80 kg/L to calculate the weight of fuel. We use the IPCC's emission factor of 3.15 to determine CO₂ emissions from the combustion of aircraft fuel.
- Electricity purchased in Hong Kong: we use conversion factors supplied by local power suppliers (China Light and Power and Hong Kong Electric).

The following gases are included in GHG calculations: carbon dioxide (CO_2), methane, sulphur dioxide and nitrous oxide. These are expressed in carbon dioxide equivalents (CO_2 e). Swire Pacific does not have any biogenic sources of CO_2 .

For aviation turbine fuel we only calculate CO_2 emissions as there is no scientific consensus on the global warming effect of other GHG emissions in the upper atmosphere. Our airlines continue to monitor developments in

¹ Formed by international oil companies, the Joint Inspection Group performs regular inspections of their airport facilities to ensure that they are operated in accordance with their procedures for handling aviation fuel at airports and upstream aviation fuel facilities.

² IPCC. (1999). Aviation and the Global Atmosphere. Cambridge: Cambridge University Press.

³ www.pnas.org/content/early/2010/02/02/0906548107.full.pdf+html



atmospheric science, including studies from the UK's OMEGA aviation and environment project and the Institute of Atmospheric Physics at the German Aerospace Centre (DLR) and, most recently research published by the Goddard Institute of Space Science³. This latest research suggests that the warming impact of non CO₂ gases is less than the cooling impact of aerosols and other aircraft emissions. Until there is greater consensus among the scientific community on these gases, our primary focus remains on the reduction of CO₂ emissions.

The source of the GWP is "Guidelines to Account for and Report on Greenhouse Gas Emissions and Removals for buildings (Commercial, Residential or Institutional Purpose) in Hong Kong" published by EPD. These guidelines cite the IPCC Second Assessment Report (1995), and World Resources Institute (2005), Calculating HFC and PFC Emissions from the Manufacturing, Installation, Operation and Disposal of Refrigeration & Air-conditioning Equipment (Version 1.0) - Guide to calculation worksheets, World Business Council for Sustainable Development.

Energy

	Energy consumption within the organization: (a) total fuel consumption from non-renewable
	sources; (b) total fuel consumption from renewable fuel sources; (c) the total: electricity
C4 FN2	consumption, heating consumption, Cooling consumption, Steam consumption; (d) the total:
G4-EN3	Electricity sold, Heating sold, Cooling sold, Steam sold; (e) total energy consumption in joules or
	multiples; (f) standards, methodologies, and assumptions used; (g) source of the conversion
	factors used.

Aspect boundary: We require all companies and parts of companies which have provided information for this report (as listed in appendix 1) to report their energy consumption. We also encourage those with whom we work to reduce their own energy consumption.

Reporting basis for this indicator: Direct energy sources used include diesel, petrol, LPG, Towngas, natural gas, fuel oil, marine gasoil, lubricant oil and jet kerosene. Direct energy is reported in Gigajoules. The quantity of direct energy consumed is calculated by multiplying the fuel in volume or mass by corresponding calorific values (or heating values) given in "Guidelines to Defra's Greenhouse Gas Conversion Factors for Company Reporting" by Defra in the UK. Towngas consumption in Hong Kong is calculated according to "Guidelines to Account for and Report on Greenhouse Gas Emissions and Removals for buildings (Commercial, Residential or Institutional Purpose) in Hong Kong (2010)" published by EPD. Each unit registered by a gas meter represents a heat value of 48 Mega joules. Indirect energy sources used include electricity, steam and Towngas purchased from other organizations. Indirect energy is reported in Gigajoules. We consume indirect energy mainly by buying electricity. Some of our bottling plants in Mainland China buy small amounts of steam. The majority of our electricity consumed in Hong Kong and Mainland China is purchased from franchised monopoly suppliers. As a result, we cannot lower the carbon intensity of our electricity by switching suppliers. Each kilowatt hour (kWh) registered by electricity meters represents 3.6 Mega joules. The consumption of renewable energy is insignificant compared with the total energy consumed. We do not sell energy or purchase heating or cooling.

Water

G4-EN8	Total water withdrawal by source: (a) total volume of water withdrawn from the sources; (b) standards, methodologies, and assumptions used.	
--------	---	--

Aspect boundary: Our companies report consumption of potable water when it accounts for more than 2% of our total water use. All companies and parts of companies which have provided information for this report (as listed in



appendix 1) (except Air Hong Kong and Swire Pacific Offshore) measure their water usage. The water consumption in Swire Beverages dormitories and HAECO Xiamen canteens is excluded.

Reporting basis for this indicator: Municipal water supplies account for 98% of our water consumption. We use sea water for some cooling and toilet flushing but do not report the quantity used as sea water is not a scarce resource. The municipal water consumption is the amount reported in water bills.

Occupational Health and Safety

G4-LA6	Type of injury and rates of injury, occupational diseases, lost days, and absenteeism, and total number
	of work-related fatalities, by region and by gender: (a) Report types of injury, injury rate (IR),
	occupational diseases rate (ODR), lost day rate (LDR), absentee rate (AR) and work-related fatalities,
	for the total workforce (that is, total employees plus supervised workers), by Region, Gender; (b)
	Report types of injury, injury rate (IR), occupational diseases rate (ODR), lost day rate (LDR), absentee
	rate (AR) and work-related fatalities for independent contractors working on-site to whom the
	organization is liable for the general safety of the working environment, by: Region, Gender; (c) Report
	the system of rules applied in recording and reporting accident statistics

Aspect boundary: We require all companies and parts of companies which have provided information for this report (as listed in appendix 1) to provide information about health and safety on a quarterly basis.

We recognize the importance of the health and safety of our contractors and visitors. Occupational health and safety is included in our supplier CSR code of conduct.

Reporting basis for this indicator: Swire Pacific reports the number of lost time injuries (LTI), the Lost Time Injury Rate (LTIR), the number of lost days, the Lost Day Rate (LDR) and employee fatalities as defined below.

- 1. Total injuries are the number of injuries in a year which result in minimum lost time of one working day.
- 2. **Lost Time Injury Rate:** represents the number of injuries per 100 equivalent employees per year. It is calculated as the total Injuries multiplied by 200,000 and then divided by total hours worked. 200,000 is the annual hours worked by 100 employees, based on 40 hours per week for 50 weeks a year.
- 3. **Lost Days:** A Lost Day occurs when, in the opinion of a physician, an employee cannot work. Lost Days are counted as calendar days where counting begins on the first day following the injury and ends on the day when the person returns to full duty, receives a permanent job transfer or leaves employment.
- 4. **Lost Day Rate** represents the number of lost work days per 100 equivalent employees per year. It is calculated as the total lost days multiplied by 200,000 and then divided by total hours worked. 200,000 is the annual hours worked by 100 employees, based on 40 hours per week for 50 weeks a year.
- 5. An employee fatality is a loss of life of an employee as the result of a work-related incident.

Information about the number of hours worked, lost time injuries, fatalities and lost days due to injuries is collected from operating companies. Lost Day Rate and Lost Time Injury Rate are calculated using GRI definitions. Injuries occurring during travel to and from work in Mainland China are included having regard to relevant Mainland China legislation.

Omissions: Occupational health, absenteeism, types of injury and contractor management are monitored and managed by operating companies but not reported on at group level. The nature and locations of our operations mean that occupational health hazards are minimal. Due to the diversity of our businesses, types of injury will vary greatly between industries. Types of injury are therefore recorded at an operating company level. If a type of injury is common in several operating companies, the Swire Pacific health and safety committee may investigate further how these kinds of injuries can be reduced. For example, several incidences of road and transport related injuries



resulted in a group transport safety policy being developed at head office level. Information on reducing injuries from manual handling has also been disseminated through the health and safety committee. Contractor management is done at operating company level and best practice is shared through the health and safety committee.

We do not report by region or gender.



Appendix I

The Selected Sustainability Data in the Company's report for the year ending 31 December 2016 relates to companies and operations listed below:

- Swire Properties Limited
- Cathay Pacific Airways Limited
- Hong Kong Dragon Airlines
- Air Hong Kong
- Cathay Pacific Catering Services
- Vogue Laundry
- Hong Kong Airport Services
- Cathay Pacific Services Limited
- Hong Kong Aircraft Engineering Company Limited
- Hong Kong Aero Engine Services Limited
- Taikoo (Xiamen) Aircraft Engineering Company Limited
- Taikoo (Xiamen) Landing Gear Services Company Ltd
- Taikoo Engine Services (Xiamen) Company Ltd
- Taikoo Spirit AeroSystems (Jinjiang) Composite Company Ltd
- HAECO Americas
- Swire Beverages companies
- Swire Pacific Offshore companies
- Hongkong United Dockyards group
- Swire Resources group
- Taikoo Motors group
- Swire Foods
- Chongging New Qinyuan Bakery
- Taikoo Sugar Limited
- Taikoo Sugar (China) Limited
- Swire Waste Management Limited
- Swire Pacific Cold Storage group

The Sustainability Data in the Company's report for the year ending 31 December 2016 does not include the companies and operations listed below:

- Property Division USA
- Aviation Division Catering and laundry service companies outside Hong Kong
- Beverages Division Coca-Cola Bottlers Manufacturing Holdings Limited and Xiamen Luquan Industries Company Limited
- Trading & Industrial Division Campbell Swire, Akzo Nobel Swire Paints Limited and the Swire Sustainability Fund

In 2016 we expanded the scope of reporting to include the following operations:

• Properties The Temple House and Sino-Ocean Taikoo Li Cheng-du in China

Trading and Industrial Chongqing New Qinyuan Bakery