Thriving together

2020 Sustainable Development Report Highlights

SWIRE PACIFIC

"Our commitment to sustainability remains unwavering and reflects our long term approach to business." The Swire Pacific Sustainable Development Report 2020 describes our performance and progress towards our commitments under SwireTHRIVE 2.0 – the Group's sustainability strategy – which aims to enable Swire Pacific to be a more resilient, future proof business and to capitalise on important opportunities for further innovation and sustainable growth in five areas listed below.

Merlin Swire

Chairman

Climate



Targets

- Net zero carbon emissions by 2050
- By 2030, **50% reduction** in Scope 1 and 2 carbon emissions (excluding CX jet fuel)

In 2020

- **8.4M** tonnes CO₂e emissions (**157%** from 2019)
- Started **climate risk assessment** of physical assets
- Strengthened disclosure in line with the **Task Force** on Climate-related Financial Disclosures (TCFD)



Targets

- **Zero waste** to landfill by 2050
- By 2030, 55% waste diverted from landfill

In 2020

• **91,336** tonnes waste generated (\$\pm\$19% from 2019)

Water



Targets

- Water neutrality by 2050
- By 2030, **27% reduction** in water withdrawal (from 2018 frozen efficiency baseline)

In 2020

- 17.8M cubic metres water withdrawn (**13%** from 2019)
- Included in CDP A List 2020 for Water Security

People



Targets

- By 2024, **30%** women in senior management roles
- Goal of zero harm

In 2020

- 27% senior management roles filled by women
- Lost Time Injury Rate: 0.8 (\$\pm\$59% from 2019)
- Lost Day Rate: 52.4 (19% from 2019)

Communities



In 2020

- >300,000 people helped through our COVID-19 relief programmes
- ~HK\$43M distributed by the Swire Trust to support education, marine conservation and the arts
- ~HK\$42M cash and in-kind donations by our operating companies

Disclosure and reporting

Dow Jones









For more details, refer to our 2020 Sustainable Development Report at https://www.swirepacific.com/sdreport/2020/

